

Personnel Committee

The Personnel Committee met on several occasions at the regional offices to conduct its work and to receive reports from the regional staff with respect to personnel issues. Tom Wiles and Nikita McCalister deal with the routine personnel matters at the regional office and Camp Canonicus and keep the Personnel Committee informed about any issues and results. A concern for more than a year was the need to find someone to be the “Hospitality Coordinator” for the conferencing center at Canonicus, and this was successfully solved with the engagement of Kathy Black. The Hospitality Coordinator is the principal person involved with conference guests. She works with them in planning their visit, sees to their needs while they are at Canonicus, and facilitates their departure.

A major task of the Committee this past year was the completion of its review and revision of the “Employee Manual” for ABCORI. This effort involved a lengthy and careful review and up-dating of the language and regulations of the manual. The other undertaking that has now begun is an evaluation of our Executive Minister, Tom Wiles. He suggested, since he had been executive minister for five years, that it was time to make such an evaluation. We contacted Jeff Woods, presently the Acting General Secretary of ABCUSA, whose prior portfolio was working with executive-minister search-committees and assisting in the evaluation and development of leaders in the regions of ABCUSA. Woods provided the committee with performance evaluation materials that we will use in this effort. In the coming months the Committee will be contacting pastors and search committees of churches that have worked with Tom Wiles, other regional executive ministers, and ABCUSA leaders for their evaluation of our executive minister. So, we urge pastors and committees to respond to our queries so that we can have a wide sample in the evaluation process.

J. Stanley Lemons,
Chair of the Personnel Committee